

CARBON REDUCTION PLAN

Supplier name: Guidehouse Europe Ltd | **Publication date:** 13 October 2026 | **Version:** 3.1

Commitment to achieving net zero

Guidehouse Europe Ltd is committed to net zero emissions by 2050.

Baseline emissions footprint

Below, we report our baseline year (2023) emissions and current year (2025) emissions.

Baseline year: 2023	
Emissions categories	TOTAL (tCO ₂ e) for UK operations
Scope 1	36 tCO ₂ e
Scope 2	Location-based: 25 tCO ₂ e Market-based: 45 tCO ₂ e
Scope 3 ¹	C4 - Upstream transport and distribution: 0.5 tCO ₂ e C5 - Waste generated in operations: 0.04 tCO ₂ e C6 - Business Travel: 99 tCO ₂ e C7 - Employee commuting: 7 tCO ₂ e C13 - Downstream leased assets: 0 tCO ₂ e
Total emissions	168 tCO ₂ e (including location-based scope 2 emissions) 187 tCO ₂ e (including market-based scope 2 emissions)

Current emissions reporting

Reporting year: 2025 ²	
Emissions categories	TOTAL (tCO ₂ e) for UK operations
Scope 1	22.67 tCO ₂ e
Scope 2	Location-based: 30 tCO ₂ e Market-based: 39 tCO ₂ e
Scope 3 ³	C4 - Upstream transport and distribution: 0.06 tCO ₂ e C5 - Waste generated in operations: 0.008 tCO ₂ e C6 - Business Travel: 86 tCO ₂ e C7 - Employee commuting: 9 tCO ₂ e C13 - Downstream leased assets: 0 tCO ₂ e
Total emissions	148 tCO ₂ e (including location-based scope 2 emissions) 157 tCO ₂ e (including market-based scope 2 emissions)

¹ Scope 3 figures reported in this CRP are limited to the sources of emissions as per the CRP technical standard guidance.

² Guidehouse received limited 3rd party assurance on scopes 1, 2, and 3 GHG emissions and has updated 2025 emissions accordingly.

³ Scope 3 figures reported in this CRP are limited to the sources of emissions as per the CRP technical standard guidance.

Emissions reduction targets

Guidehouse's near-term decarbonization target—validated in 2025 by the Science Based Targets initiative (SBTi) under its corporate criteria—includes a 63% reduction of Scope 1 and 2 emissions by 2035 from the 2023 base year. For the same timeframe, our target for Scope 3 GHG emissions from purchased goods and services, capital goods, and business travel is 66.3% per USD value added.

Carbon reduction projects

In 2025 we pursued targeted GHG management efforts, including the purchase of environmental attribute certificates. The GHG emission reduction achieved over the last year because of these interventions equate to 30 tCO₂e for UK operations. In total, Guidehouse has reduced its global Scope 2 emissions by 45% relative to its unabated 2025 Scope 2 emissions.

In the future we plan to implement further GHG reduction measures including:

- Increasing the amount of purchased environmental attribute certificates.
- Strengthening engagement with our UK suppliers on topics including GHG emissions management.
- Developing and delivering targeted sustainability training to our UK based staff.
- Encouraging employees to use public transportation, cycling, or carpooling.
- Continued efforts to improve the accuracy of our GHG data by refining our emissions calculation methodology and enhancing data-driven insights.
- Continue to support remote working flexibility for our people to reduce commuting from and to our UK office.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by Guidehouse's Chief Ethics and Compliance Officer.

Signed on behalf of the supplier:



Guidehouse Europe Ltd.

Date: 13 October 2026

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>